



LEVEL 4

HEALTHCARE SCIENCE ASSOCIATE STANDARD (HCS)



EDUCATE, INSPIRE, ACHIEVE, EVOLVE

EDUCATE, INSPIRE, ACHIEVE, EVOLVE

Our vision is to bring education and industry together for a brighter, safer world and to inspire the next generation of scientists. We map our technical inputs to industry requirements and provide the highest quality of education possible to all our learners, supporting and enabling all of them to achieve their maximum potential. We are proud of our success rates which are above national average.

We employ experts in their field to deliver our scientific training, all our vocational skills coaches and lecturers have industrial experience and excellent teaching credentials.

We also have in-house experience of helping our customers set up and run exemplary award winning apprenticeship programmes.



WHO WE ARE

We are the country's leading dedicated scientific training provider and are proud to work with some of the most innovative scientific organisations in the UK.

CSR has been delivering quality laboratory based scientific Apprenticeships since it was founded in 2006.

We are listed on the APAR (Apprenticeship Provider and Assessment Register), regulated by Skills England and monitored by Ofsted.

Some of our customers include:

- NHSBT
- Bbraun
- UKHSA
- The NHS
- Spire Healthcare

“The Level 4 apprenticeship has helped me to develop a very broad skill set, opening up many opportunities for my career pathway. I have learned how to carry out new procedures specific to my chosen specialism, allowing me to progress in the work place”

Sonya James, Assistant Technical Officer Apprentice at Royal United Hospital, Bath

ABOUT THE LEVEL 4 HEALTHCARE SCIENCE ASSOCIATE APPRENTICESHIP

The apprentice will work in hospitals, primary care and other healthcare settings, carrying out routine technical and supportive procedures. The HCS Associate will support healthcare science practitioners and clinical scientists. Apprentices must be in employment for the duration of the apprenticeship. The apprentice must have access to work which provides them with the opportunities to develop, practice and evidence the knowledge and skills to meet the Standard.

The HCS Associate apprentice will learn:

- To work safely in a healthcare environment and to follow quality procedures.
- Regulatory requirements of the healthcare industry and role.
- Technical skills to fulfil their role.
- To take responsibility for patient care
- To apply a range of techniques for infection prevention and control.
- To deliver high quality technical clinical procedures in their investigation/management and patients (The clinical scientific environment will determine the context of the role).

Apprentices will complete a Level 4 Healthcare Science qualification which is recognised for professional registration with The Academy for Healthcare Science (AHCS).

Qualification: **Level 4 Diploma Healthcare Science**



Entry requirements:

Demonstrating a passion for Healthcare Science is key. GCSEs at grade C/4 or above in Maths, English and Science is desirable.



DELIVERY OF THE APPRENTICESHIP

We work with the employer to develop a training plan that best suits your organisation. We offer blended online teaching and assessment in the workplace with dedicated professional support to help the apprentice build their competence, confidence and skills.

Support for the Employer

If an employer is using their levy funds to train a new Apprentice, we can help with the recruitment process. We can assist with advertising, sifting and shortlisting candidates, with online or face to face interview panel support available on request.

We deliver “Apprentice Ready” training to all line managers, mentors & HR support involved with the apprentice to ensure we are all working together to achieve the best apprenticeship experience.

Support for the Apprentice

Apprentices will be supported by a qualified Lecturer, Wellbeing Team and dedicated Safeguarding Team.

Our programme support arrangements ensure that short, medium and long term objectives are monitored through a review process involving the Learner, Tutor and Employer.

We encourage the apprentices to become STEM Ambassadors and invite them to attend Outreach events to help inspire the next generation of scientific apprentices.

We also offer enrichment days at various science venues across the UK.

Delivery takes place via supported distance learning online with additional onsite visits to observe learners in the workplace.



OFF-THE-JOB TRAINING

Apprentices must have off-the-job training which is evidenced and recorded. There are a number of ways the requirements for OJT can be met:

- Day release for knowledge qualification
- Recording CPD activities
- Research and study period during working hours

DURATION OF APPRENTICESHIP

Typically it will take 22 months to complete with an additional 2 months for end point assessment preparation.

CSR's Safeguarding team will monitor the welfare and safety of our learners throughout their programme. We also offer careers advice and guidance when they come to the end of their apprenticeship.

Gateway

The apprentice will be put in a Gateway to Completion before going through their Apprenticeship Assessment.

The Gateway consists of:

- Achievement of a knowledge qualification. e.g. BTEC Level 4 Diploma in Healthcare Science
- Employer and CSR agree the Apprentice is ready for their Apprenticeship Assessment which CSR will help to organise.

Opportunity to Progress

Organisations that have successful Apprentices at Level 4 could use their levy funds to progress their employee onto a Level 6 Healthcare Science Practitioner degree apprenticeship.

PROFESSIONAL BODIES

The Level 4 HCS Associate Standard is recognised by the AHCS.

FUNDING

If an employer pays the apprentice levy, they can fund Healthcare Science Associate apprentices through their DAS account. A funding band maximum of £16k has been set for this standard.

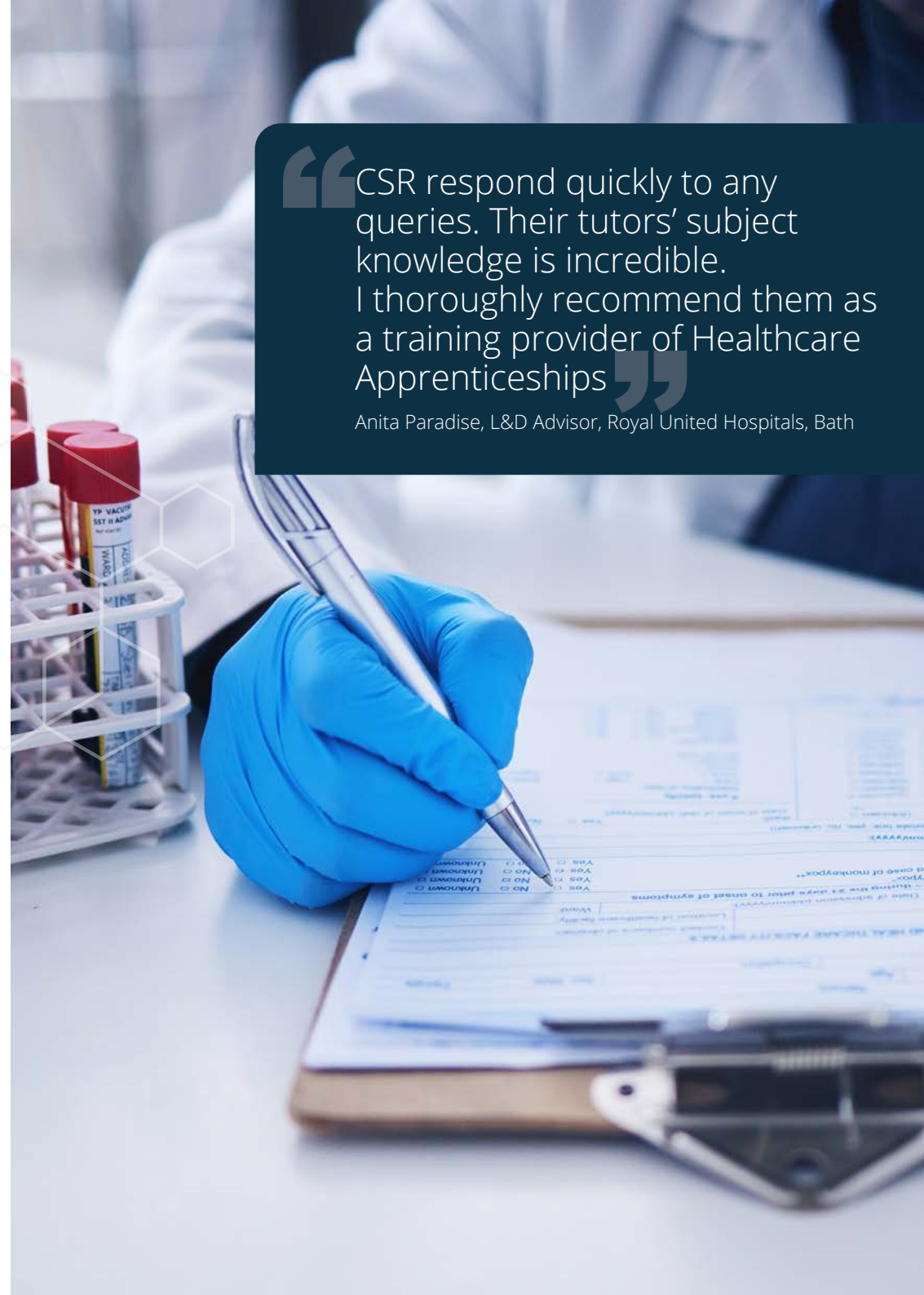
CELEBRATING SUCCESS

We enjoy celebrating the success of our learners and organise annual graduation ceremonies for those that have successfully completed their programmes.

We also help the employer nominate those that go above and beyond for The National Apprenticeship Awards and BTEC Apprentice of the Year.

“CSR respond quickly to any queries. Their tutors' subject knowledge is incredible. I thoroughly recommend them as a training provider of Healthcare Apprenticeships”

Anita Paradise, L&D Advisor, Royal United Hospitals, Bath





STEM Suite, Room A, Level 1
Millennium Point, Curzon
Street, Birmingham, West
Midlands B4 7XG.

Tel: 0121 354 2442

E: helpdesk@csr-group.co.uk

www.csr-group.co.uk

